



Code of Conduct

Geelong Swimming Club

Geelong Swimming Club is committed to providing a safe, positive and enjoyable environment for all.

The Victorian Child Safe Standards and Swimming Australia's Child Safeguarding Policy confirm the shared responsibility everybody in the swimming community has to ensure there is an overarching culture of child safety.

Geelong Swimming Club is bound by and has adopted as its own, Swimming Australia's National Integrity Framework. The **National Integrity Framework (NIF)** is a set of rules that all members of our sport need to follow when it comes to their behaviour and conduct in swimming, including obligations to report misconduct.

Those rules are contained in the following policies:

- NIF Safeguarding Children & Young People Policy
- NIF Member Protection Policy
- NIF Improper Use of Drugs and Medicine Policy
- NIF Complaints, Disputes & Discipline Policy (CDDP)
- NIF Competition Manipulation & Sports Gambling Policy
- SA Code of Conduct.

Copies of these policies can be accessed through the National Integrity Framework page on Swimming Australia's website [Swimming Australia - Swimming National Integrity Framework](#) and are also available under the "Documents" button in Stack Team App.

In accordance with Swimming Australia's Child Safeguarding Policy and the Victorian Child Safe Standards all applicants for employment at Geelong Swimming Club are required to undergo extensive screening and background checks.

All paid staff, committee members, officials and other volunteers who could potentially have unsupervised contact with children are required to have a valid Working With Children Certificate.

