



Child Safeguarding

Information & Resources



Our Commitment

Geelong Swimming Club is committed to providing **a safe, positive, and inclusive environment for all children and young people**. We recognise our responsibility to safeguard their wellbeing and ensure that coaches, staff, volunteers, athletes, and families understand their role in creating a safe sporting culture.

What Safeguarding Means

Safeguarding is the proactive approach to protecting children from harm, abuse, neglect, and exploitation.

Safeguarding includes:

- Promoting the **welfare, safety, and rights** of all children
- Ensuring adults in positions of trust behave **responsibly and appropriately**
- Creating **clear, accessible reporting** pathways
- Building a culture where children feel **safe, respected, supported, and heard**.

Our Safeguarding Principles

- Children come first — their **safety and wellbeing** are our top priority
- **Zero tolerance** for abuse or misconduct
- Clear policies and **reporting processes**
- **Education and awareness** for all staff and volunteers
- **Respectful, inclusive** environments
- Shared responsibility — **everyone plays a role** in safeguarding.



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Reporting a Concern

If you have a concern about a child's safety, behaviour of an adult, or **something that doesn't feel right**, you should report it as soon as possible.

You can:

- **Seek support** from a family member, carer or trusted adult
- Speak directly to the **Club Child Safeguarding Officer**
- Speak to another **member of our staff or committee**
- Contact a **senior coach or team manager**
- Email **the club's CEO** via email (ceo@geelongsc.or.au)
- Notify **Swimming Australia's Integrity Team** (integrity@swimming.org.au) or go directly to **Sport Integrity Australia** at any time.

All reports are taken seriously and will be handled sensitively.

If a child is in immediate danger Call 000

Our Policies

The Geelong Swimming Club is governed by Swimming Australia's **National Integrity Framework**, and this includes SA's *Safeguarding Children & Young People Policy*, and SA's *Member Protection Policy*.

In addition, we will handle integrity-related complaints via SA's *Complaints, Disputes & Discipline Policy*. The whole National Integrity Framework, including these policies can be found [here](#). The Geelong Swimming Club recognises that we have programs and services that sit outside the National Integrity Framework and are working to review / develop and promote additional policies for our broader club community in 2026.

Resources & Support

For more information about child safety in sport and community settings, the following resources may be helpful:

- **Swimming Australia: Integrity Resources**
- Sport Integrity Australia (SIA): **Safeguarding Resources**
- Play by the Rules: Resources for child safety and inclusive sport **playbytherules.net.au**

